

Juniper Hill School

School Uniform Policy



Kindness Enjoyment Achievement

This policy was reviewed December 2025

Review Date December 2027

Introduction

At Juniper Hill School we pride ourselves in being smart, well presented and ready for learning. It is our school policy that all children wear school uniform when attending school, or when participating in school organised events outside normal school hours. We ask children to wear their shirts tucked into their skirts, shorts or trousers and to take a pride in their personal appearance.

All of the items in our school uniform are easily available, at very competitive prices, at local shops including supermarkets.

Our Juniper Hill jumper is a branded item with the Juniper Hill logo on it, however, the children can wear plain red jumpers or cardigans if they wish.








All children can wear any of the items of clothing, e.g. both boys and girls can wear trousers, skirts and tights.

A complete list of the items needed for school uniform including those for Physical Education can be found in Appendix 1

The school has considered the latest non-statutory and statutory guidance on the cost of school uniforms when writing the policy, to ensure the school complies with our obligations under the Human Rights Act 1998 and the Equality Act 2010.

Aims and objectives

Our policy on school uniform is based on the belief that we are pleased to wear a uniform that:

-  Promotes a sense of pride in our school
-  Helps to create a sense of community and belonging towards the school
-  Identifies pupils with the school
-  Supports the school's commitment to inclusion
-  Prevents pupils from wearing 'fashion clothes' that could be distracting in class
-  Is practical, smart, and designed with health and safety in mind
-  Is considered to be good value for money

Jewellery, Hair Ornaments, Make-up and Nail Varnish

For many reasons, including safety, we do not allow children to wear jewellery. The exceptions to this rule are ear-ring studs in pierced ears. Children are required to remove any items during P.E. lessons to prevent them from causing injury.

Please note: Teachers are not permitted to remove earrings.

Hair bands, ribbons/bows or 'scrunchies' should be plain and either red brown or black to match our uniform. Hair bands should not have large flowers or other decoration attached. Make up and nail varnish should not be worn to school.

Extreme hairstyles are not appropriate for school. The use of styling products should be kept to a minimum and children should not have decorative patterns cut into their hair or have hair coloured or dyed.

Footwear

For health and safety reasons we do not allow children to wear shoes with platform soles or high heels. All children are required to wear plain black shoes without logos as stated in the uniform list.

As EYFS spend a lot of time in our outdoors, it is important for all children in reception to have a named pair of wellies which are kept on welly pegs outside.

Cost of Uniform

The school is committed to reducing the cost of school uniform. The PTA run a second-hand uniform shop, depending on stock availability, most items can be purchased for a pound. The PTA are sensitive to the different needs of the families in our community and will always give away second hand uniform where necessary / needed.

Sustainability

The school encourages the children to wear second-hand uniform, either donated by friends, handed down by older siblings or purchased from our second-hand uniform school. This helps save money and makes our school more sustainable.

The Role of Parents

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is visibly labelled on all items. If a parent has difficulties for any reason with fulfilling this request they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to help.

Children who arrive at school wearing non-school uniform clothing will be loaned an appropriate item from our lost property to wear for that day if possible. The same system will apply for children who do not have a PE kit, where possible. Parents will be contacted to discuss the matter.




The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the Uniform Policy will consider such requests sympathetically. If any parent would like to request an exception to the uniform policy they should, in the first instance, contact the headteacher and then the Governors.

The Role of Governors

The governing body supports the headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical. It is the governors' responsibility to ensure that the school uniform meets all statutory and non-statutory regulations.

Monitoring and Review

The governing body monitors and reviews the school uniform policy through its committee work by:

-  seeking the views of parents, to ensure that they agree with and support the policy;
-  considering, with the headteacher, any requests from parents for individual children to have
-  special dispensation with regard to school uniform.

Appendix 1

	Boys	Girls
Uniform, all years	<p>Grey trousers or shorts (not black)</p> <p>White shirt or polo shirt with logo (optional)</p> <p>Red sweatshirt with logo</p> <p>Grey socks</p> <p>Black sensible shoes (not trainers)</p>	<p>Grey skirt or pinafore dress or trousers (not black)</p> <p>White blouse or polo shirt with logo (optional) (not red check)</p> <p>OR red check summer dress OR red check blouse and skirt (not to be worn separately)</p> <p>Red sweatshirt or cardigan with logo</p> <p>White socks or red or grey tights</p> <p>Flat, black sensible shoes (not trainers or 'dolly' shoes)</p>
PE and Games Kit:	<p>All children are expected to change for PE and Games: All items below are to be kept in school in a named PE bag:</p> <p>Red T-shirt, black shorts, and black plimsolls</p> <p>From Year 1 upwards: black tracksuit and trainers for outdoor games.</p> <p>Please also provide a plastic/drawstring bag to keep muddy trainers in.</p>	
All, as needed	<p>Warm coat for outside play, sun hat for summer.</p> <p>Most children use a small rucksack to carry their book bags, lunch boxes and water bottles.</p>	
Reception & KS1	Red book bag with logo (optional)	
Reception	Wellies, to be kept in school	
<p>ALL long hair (both boys and girls) must be tied back with sensible, school uniform coloured accessories. (No headbands with pompoms, ears, etc)</p> <p>Jewellery should not be worn to school.</p>		

It is important that ALL items are labelled (not just initials)